



New South Wales Amateur Pistol Association Inc.

Team Selection Policy

1.1 Overview

It is the policy of New South Wales Amateur Pistol Association (NSWAPA) to foster and encourage elite athletes by selecting them to represent the State of NSW at National and World level events across all relevant disciplines of pistol shooting.

Selection of squad and team members will be based on ability, attendance, sportsmanship and behaviour. Compliance with relevant codes of conduct is mandatory for all squad team members.

1.2 Authorization and responsibility

The NSWAPA Executive is the decision-maker when appointing team members. The Executive may take recommendations from discipline directors and/or team managers and may delegate the review of bespoke selection criteria as it deems necessary.

If any conflict arises between this policy and the NSWAPA Constitution, the NSWAPA Constitution prevails.

Any conflicts of interest identified throughout the process will be determined by standard procedures and ultimately by clause 42 of the Constitution if required.

2.0 Team Selection Criteria

2.1 Definitions

Team – A group of members, selected by the NSWAPA Executive, to represent New South Wales at national and world level competitions. Includes reserve team members.

Qualifying score – The score required to meet the standards of team selection.

Attendance – Refers to attendance at invitation events such as training camps and/or competing at sanctioned competitions.

Squad – Elite and advanced members of the NSWAPA who have demonstrated their ability to shoot qualifying scores on a regular basis and have been nominated by their relevant discipline directors or team manager.



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2.2 Qualifying scores

Each discipline will have its own qualifying scores which may be reviewed from time-to-time by the relevant team manager, discipline director and/or the NSWAPA Executive. Changes to qualifying scores should only commence at the beginning of the next selection year for that discipline.

The number of qualifying scores required for athletes to be eligible for selection is subjective to each discipline and may be reviewed from time to-time by the relevant team manager, discipline director and/or the NSWAPA Executive.

2.3 Attendance

Attendances at invitational events such as squad camps will be at the discretion of the relevant discipline director or team manager. Failure to attend squad camps may result in the athlete not being selected as a team member.

Attendance at sanctioned competitions is required to submit a qualifying score (see section 2.2). The overall number, frequency and qualifying period for attendances will be determined by the relevant discipline director or team manager.

2.4 Behaviour and sportsmanship

All athletes nominated, or seeking to be nominated, to a team or squad must demonstrate the behaviours, sportsmanship and attitudes which promote target pistol shooting. They must always represent the NSWAPA positively and not bring themselves or their team into disrepute. All relevant codes of conduct must be always followed.

Notwithstanding qualifying scores, the NSWAPA Executive may elect not to appoint any member to a team or squad, and/or remove any member from a team or squad if it considers that person lacks the appropriate attitude, behaviours, sportsmanship, or if any code of conduct has been breached or that member is not considered a fit and proper person.

2.5 Team membership

Teams may consist of team members and reserve team members. Where attendance and qualifying scores allow, and budgetary constraints allow, the Executive Committee may nominate members to be reserve team members who will compete and be provided all the benefits of team members. If a team member's position is vacated due to illness, injury or for any other reason prior to the commencement of the competition, the reserve team member will be elevated into that vacated team members position.

2.6 Sports Integrity Australia training

Completion of all mandatory Sports Integrity Australia (SIA) modules is required to be considered for team selection.



3.0 Request for review

3.1 Member requesting review

Where a member considers that they have met the selection criteria, they may, within 14 days of the team being announced, request that the NSWAPA Executive review the decision into determining the team. The request must be in writing (including email) and sent to the NSWAPA office for processing.

The Executive Committee will consider the justifications posed by the member in their request and complete a review of qualifying scores and any matters outlined in section 2 of this policy.

A response will be provided to the member from the Executive Committee within 14 days of the request for review being submitted. The outcome of the review is final, and no further reviews will be completed.

3.1 Team manager or discipline director requesting review

A team manager or discipline director may within 14 days of the team being announced, request that the NSWAPA Executive review the decision into determining the team. The request must be in writing (including email) and sent to the NSWAPA office for processing.

The Executive Committee may invite the relevant manager or director to discuss the review and provide further information as required relating the review.

A response will be provided to the director\manager and the affected member, from the Executive Committee within 14 days of the request for review being submitted. The outcome of the review is final, and no further reviews will be completed.